

January 31, 2025

Appointment of New President

MOL Marine & Engineering Co., Ltd. (MOLMEC) is pleased to announce the tentative appointment of the President of the newly merged company MOL Maritex Co., Ltd., which will be established on April 1, 2025. The final confirmation of this appointment is anticipated to take place during the Special Shareholders' Meeting scheduled for March 26, 2025, followed by the subsequent Board of Directors meeting.

Detail of Changes (As of April 1, 2025)

Name	New Title	Current Title
Kazuhiko Kikuchi	Representative Director President Chief Executive Officer MOL Maritex Co., Ltd. Group Executive Officer Mitsui O.S.K. Lines, Ltd. *	Representative Director President Chief Executive Officer MOL Marine & Engineering Co., Ltd.

*Announced by Mitsui O.S.K. Lines, Ltd. on January 31, 2025